

Bootcamp for Newly Onboarded Engineers in the Telecom Industry

Ot | The Learning Marketplace

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Profile

The client is a leading provider of **analytics solutions** for the **Telecom industry** with **5000+ employees** worldwide and **200+ patents**. It offers data analytics, roaming & core network, data monetization, risk management, network security, and customer experience management services.

Objective

The customer contacted OT Marketplace to design & execute an intervention for a group of **70+** recently onboarded freshers. These engineers had to be trained for front-end, back-end, full-stack, & quality engineer roles to help develop robust tech products and better technical decision-making. The challenge was that a single service provider could not deliver diverse skills as per the customer's quality benchmarks.

OT Approach

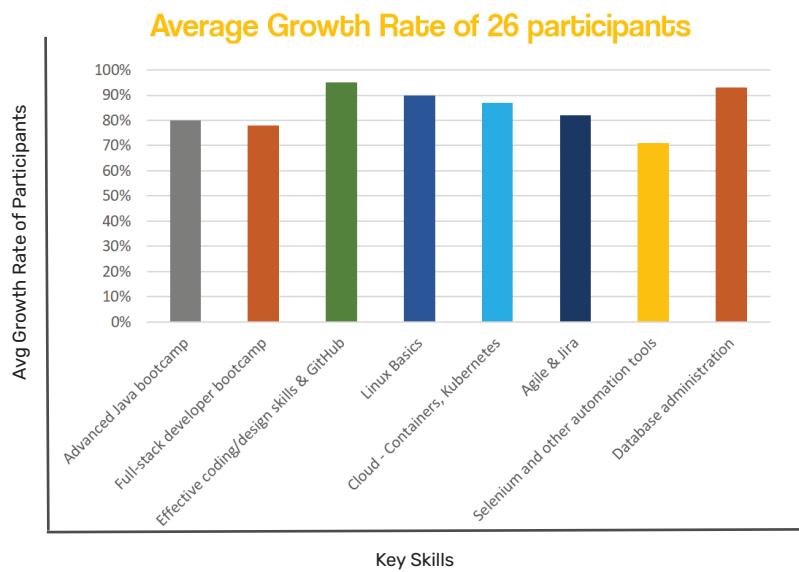
OT, the B2B learning marketplace, had a pool of pre-screened learning partners and solutions that resonated well with the customer's needs.

- OT analyzed customer requirements while mapping the expertise and specialization from its marketplace.
- After the TNA, OT recommended a detailed set of skills for Bootcamp. Some of these skills were not present in the initial requirement shared by the customer; however, we advised the customer to include them in their program as they were aligned to the customer's present and future technology stack.
- OT Marketplace conducted a pre-training skill benchmarking assessment considering the prerequisite of the training.
- OT designed the complete intervention from scratch. Our SMEs segregated essential **upskilling programs required for different roles** and mandatory ones for all.
- The program included **70%+** hands-on exercises, and a capstone project was running in parallel to the modules
- We conducted weekly **post-training assessments** and evaluated learners' progress through our platform.
- For participants who were unable to cope, as identified through assessments, OT arranged a 1:1 facilitator-led session for them.

Bootcamp Learning Path

Here is the sample to show how solutions from different service providers were combined into a Bootcamp:

Team	Topics	Service Providers
Developer Stack	Advanced Java bootcamp	Service Provider 1
	Full-stack developer bootcamp	Service Provider 1
Common Stack	Effective coding/design skills & GitHub	Service Provider 2
	Linux Basics	Service Provider 2
	Cloud - Container, Kubernetes	Service Provider 2
	Agile & Jira	Service Provider 2
Quality Engineering	Selenium and other automation tools & effective testing approaches	Service Provider 3
	Database administration	Service Provider 3



96% of participants found the program engaging and effective.



Testimonials

“

The Bootcamp was a wonderful learning experience with seamless support. OT Trainers are experts in their domain, and the program undoubtedly helped us gear up for our first real-world project.

”

Participant,
Front-end developer

“

The program was in-line with the initial expectations we had set with OT Marketplace. They regularly updated us with participants' progress. The end report helped me understand the strength of the participants basis which project allocations were made. OT also provided personalized mentoring to them after they joined the projects.

”

Manager
of the participants

